# UQ Respect



## Student process for accessing support and reporting sexual misconduct

Support after an experience of sexual assault and/or sexual harassment is available to all UQ students, regardless of where or when the incident/s occurred.

The **<u>First Responder Network</u>** are also able to talk you through your options for support and reporting.

### **Accessing Support**

## The <u>Sexual Misconduct Support Unit</u> (SMSU) can help with:

- Counselling
- Academic support and adjustments
- Advice on housing and financial support
- Reporting support and guidance
- Referrals

#### Contact

- <u>sexualmisconductsupport@uq.edu.au</u>
  - +61 7 3443 1000

You don't need to make a formal report to access this support. Your details will remain confidential.

## $\sim$ In an Emergency

- Off campus 000
- On campus Security +61 7 3365 3333 or access immediate help via the

#### <u>UQ SafeZone App.</u>

- UQ Counselling and Crisis Line after hours on 1300 851 998
- **1800RESPECT** national sexual assault, domestic and family violence counselling and information service, available 24 hours a day on 1800 737 732

### Formal Report to UQ

UQ can investigate incidents within the scope of <u>the Policy</u>. You can make a formal report in person to the <u>SMSU or via</u> <u>the online portal</u>. It is completely your choice if you want to make a formal report or not. There is no time limit on making a formal report. The SMSU can guide you through this process.

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## You can access support throughout this process and regardless of the outcome.

**1.** Your formal report is passed to the Academic Registrar, (Academic Services Division) or the Chief Human Resources Officer (Human Resources).

**2.** If an investigation is required, it may involve separate interviews with you, the accused and any other relevant people.

**3.** An investigative report will be provided to the Academic Registrar, or the Chief Human Resources Officer and/or Head of Organisational Unit who will decide on the next steps or actions in line with <u>the Policy</u>.

**4.** You will be notified at the conclusion of the investigation, although the University may be unable to communicate any disciplinary or other sanctions that may result from further action.

## Informal, Anonymous and/or Third Party

You can make an informal report in person to the SMSU or via the online portal. UQ may be unable to take direct action in response to an informal report. However, all information is carefully considered and informs the University's approaches to sexual misconduct prevention and response.

## Police

Reporting to the Police is separate from reports to the University and may lead to legal proceedings. Reporting to the Police will not affect your access to support or reporting at UQ. The SMSU can support you through this process.



### **Ongoing Support**

The **SMSU** can help you with counselling, academic support and other 'reasonable measures' on an ongoing basis, regardless of if you decide to make a formal report and regardless of the outcomes of a report.